

WEBSITE TERMS OF USE

ADCO AI LLC

These Website Terms of Use ("Terms") govern access to and use of adcohq.com and related public pages operated by ADCO AI LLC ("ADCO"). By using the website, you agree to these Terms. If you do not agree, do not use the website.

1. BUSINESS USE AND AUTHORITY

The website is intended primarily for business, professional, recruitment, and informational purposes. If you use the website on behalf of an organization, you represent that you have authority to act for that organization and to bind it to these Terms to the extent applicable.

2. INFORMATIONAL NATURE OF THE WEBSITE

Website content is provided for general information and does not create a client, employment, partnership, fiduciary, agency, or other legal relationship. No service obligation arises unless ADCO and the applicable client execute a written agreement. Descriptions of capabilities, controls, availability, quality objectives, and expected outcomes are general statements and are subject to project-specific scope, diligence, acceptance criteria, and contract terms.

3. PERMITTED USE

You may access and use the website for lawful purposes related to learning about ADCO, contacting ADCO, evaluating a potential engagement, applying for an open position, or accessing other functions that ADCO makes available.

4. PROHIBITED CONDUCT

- You shall not:
- use the website in violation of law, regulation, court order, or another person's rights;
- attempt to gain unauthorized access to any account, system, network, database, file, or nonpublic area;
- interfere with website availability, security, integrity, or performance, including by introducing malicious code, automated abuse, excessive requests, scraping outside ordinary indexing, or circumvention of access controls;
- misrepresent your identity, affiliation, authority, qualifications, or purpose;
- submit unlawful, harmful, deceptive, infringing, confidential, regulated, or sensitive information that ADCO has not expressly authorized you to provide; or
- copy, modify, distribute, sell, sublicense, reverse engineer, or commercially exploit website content except as permitted by law or written authorization.

5. SUBMISSIONS AND COMMUNICATIONS

Do not submit credentials, source code, private customer information, protected health information, payment-card data, government identifiers, confidential datasets, or proprietary work samples through a public website form unless ADCO has expressly approved the submission method in writing. An initial inquiry does not create a confidential relationship. Confidential information should be exchanged only after appropriate confidentiality terms and an approved transfer method are in place.

You represent that information you submit is accurate, lawful, and within your authority to provide. You grant ADCO permission to use submitted information as reasonably necessary to respond, assess the inquiry or application, protect the website, and comply with law.

6. INTELLECTUAL PROPERTY

The website and its text, graphics, branding, structure, software, documents, and other content are owned by or licensed to ADCO and are protected by applicable intellectual-property laws. ADCO, ADCO AI, associated logos, and related marks may not be used without written permission. No license is granted except the limited right to access the website in accordance with these Terms.

7. THIRD-PARTY SERVICES AND LINKS

The website may rely on or link to third-party services. ADCO does not control and is not responsible for third-party content, availability, privacy, security, or terms. A link does not imply endorsement.

8. DISCLAIMER OF WARRANTIES

TO THE MAXIMUM EXTENT PERMITTED BY LAW, THE WEBSITE AND ITS CONTENT ARE PROVIDED "AS IS" AND "AS AVAILABLE." ADCO DISCLAIMS ALL EXPRESS, IMPLIED, AND STATUTORY WARRANTIES, INCLUDING WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, NON-INFRINGEMENT, ACCURACY, AVAILABILITY, AND SECURITY. ADCO DOES NOT WARRANT THAT THE WEBSITE WILL BE UNINTERRUPTED, ERROR-FREE, OR FREE FROM HARMFUL COMPONENTS.

9. LIMITATION OF LIABILITY

TO THE MAXIMUM EXTENT PERMITTED BY LAW, ADCO AND ITS AFFILIATES, OFFICERS, PERSONNEL, CONTRACTORS, AND PROVIDERS SHALL NOT BE LIABLE FOR INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, PUNITIVE, OR CONSEQUENTIAL DAMAGES; LOSS OF DATA, PROFITS, REVENUE, GOODWILL, OR BUSINESS OPPORTUNITY; OR DAMAGES ARISING FROM RELIANCE ON WEBSITE CONTENT, EVEN IF ADVISED OF THE POSSIBILITY. TO THE EXTENT LIABILITY CANNOT BE EXCLUDED, ADCO'S AGGREGATE LIABILITY ARISING FROM THE WEBSITE SHALL NOT EXCEED ONE HUNDRED U.S. DOLLARS.

10. INDEMNIFICATION

To the extent permitted by law, you agree to defend, indemnify, and hold harmless ADCO and its affiliates, officers, personnel, contractors, and providers from claims, losses, liabilities, damages, costs, and expenses arising from your unlawful use of the website, your violation of these Terms, or information you submit without authorization.

11. SUSPENSION AND CHANGES

ADCO may modify, suspend, restrict, or discontinue any part of the website at any time. ADCO may restrict access when reasonably necessary to protect users, systems, information, legal rights, or business operations. ADCO may revise these Terms by posting the revised version on the website.

12. GOVERNING LAW AND DISPUTE RESOLUTION

These Terms are governed by the laws of the State of Arizona, without regard to conflict-of-laws principles. Any dispute not resolved informally shall, to the extent permitted by law, be resolved by confidential binding arbitration administered under commercially reasonable rules in Pima County, Arizona. Claims must be brought individually and not as part of a class, collective, or representative action. Either party may seek temporary or injunctive relief from a court of competent jurisdiction to protect confidential information, intellectual property, systems, or security.

13. GENERAL TERMS

If a provision of these Terms is held unenforceable, it shall be modified to the minimum extent necessary and the remaining provisions shall remain in effect. Failure to enforce a provision is not a waiver. These Terms constitute the entire agreement concerning public website use and do not replace any executed client, employment, or other written agreement.

14. CONTACT

Questions concerning these Terms may be submitted through the contact form at adcohq.com.